A.J. Plast Public Company Limited
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Public Company Limited. Registration No. 375

A.J. Plast Public Company Limited

Risk Management Policy

The Company is aware of the importance of risk management in business operations for volatile and uncertain situations. Therefore, the risk management has been established to serve as a framework for the Company's risk management so that the Company can grow stably and sustainably, with the following practices:

1. The Risk Management Committee shall perform its duties to continuously supervise the implementation of the policy and risk management, consider, review, and report the results of operations to the Board of Directors to ensure efficient management.
2. Risk Management unit is responsible for identifying enterprise significant risks, establishing risk management policies and guidelines, managing risks within the operational framework and risk management plan, monitoring, examining, and assessing significant risks, emerging risks, and acceptable residual risks, by working in conjunction with the risk owners and risk management unit, and reporting to the Risk Management Committee and the Board of Directors.
3. The Company integrates risk management as part of the organization's values and has established risk management that meets international standards, in line with the vision, mission, and business strategy, so that all directors, executives, and employees comply.
4. The Company has determined a risk assessment that covers strategic risk, operational risk, financial risk, occupational health and safety risk, legal risk, regulatory risk, organizational binding requirements and related practices, social risk, and environmental risk, which includes current risks, emerging risks, both short-term and long-term, including acceptable risk levels, as well as other risk issues related to operations throughout the value chain, both current and potential future trends.

5. The Company has systematic management according to the risk management plan, consisting of key risk indicators (KRIs), acceptable risk levels, risk opportunity and impact assessment, risk management guidelines, continuous and timely monitoring and evaluation of risk management.
6. The Company promote a risk management culture throughout the organization, specifying that risk learning knowledge and risk management be part of the annual training for all directors, executives and employees.
7. The Company will promote the sharing of risk management experiences among internal departments of the Company.
8. Internal audit department, which is independent from the risk management unit, is responsible for auditing the work of the risk management unit to ensure that risk management is effective, efficient and complies with the specified guidelines.

All directors, executives and employees of A.J. Plast Public Company Limited will support, push and comply with the policy to ensure the company's operations grow sustainably.

Announced on September 6, 2021