A.J. Plast Public Company Limited
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Public Company Limited. Registration No. 375

A.J. Plast Public Company Limited
Labor Responsibility Policy

A.J. Plast Public Company Limited is a manufacturer of plastic film products for food packaging for companies that are both domestic and international customers. The Company considers all employees, including employees of business stakeholders, business providers, and contractors, as valuable human resources. We are committed to driving Labor Responsibility Policy for all employees and include stakeholders as follows:

- Respect for rights commensurate with the Universal Declaration of Human Rights
- Protection to comply with labor laws and labor standards.
- To commit and continually improve labor operations.
- To comply with the SEDEX 6.1 (SEDEX Members Ethical Trade Audit (SMETA)) standard.
- To revise the Labor Responsibility Policy to be appropriate.
- To communicate to employees, delivery persons, subcontractors, and related stakeholders to acknowledge and understand this policy.

Announced on May 5, 2021